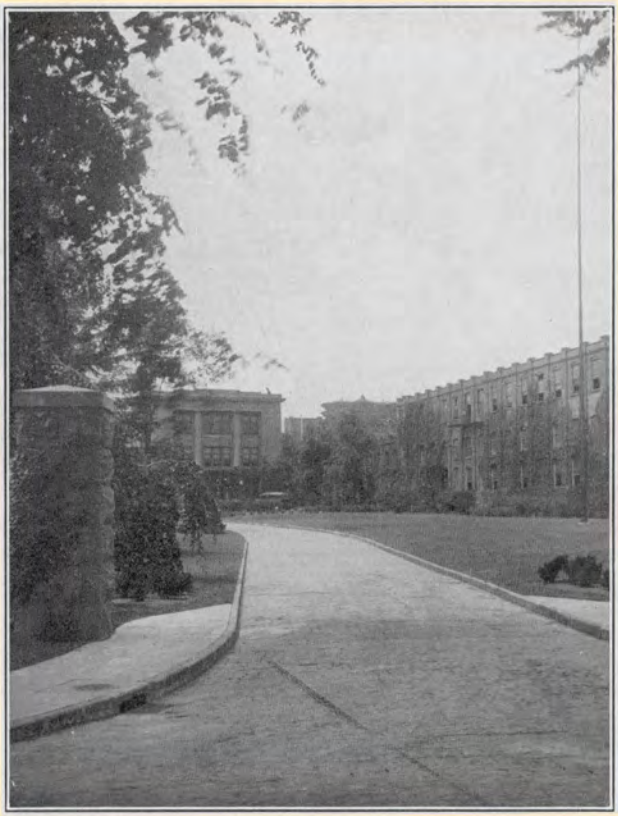
KODAK PARK BULLETIN

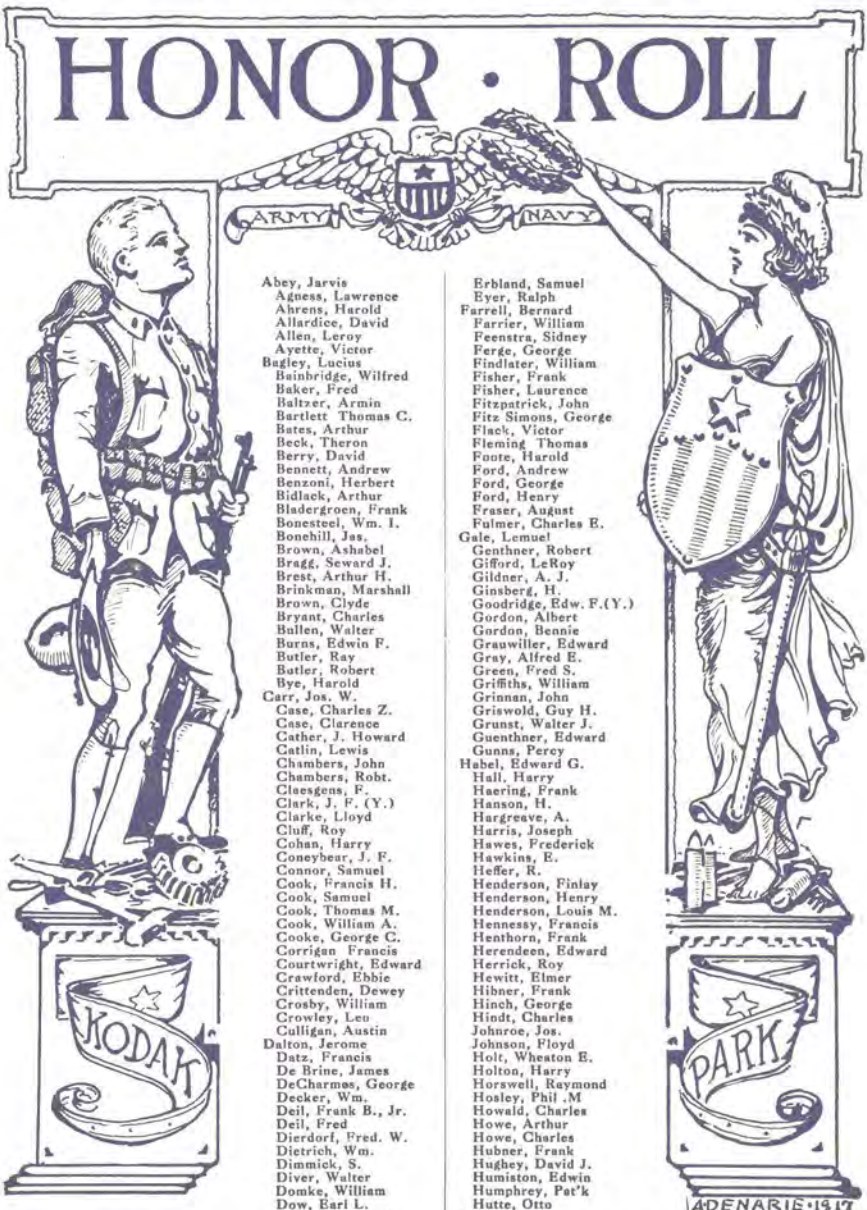


Published at the Kodak Park Works of
Eastman Kodak Company
Rochester, N.Y. *The Kodak City*

MAY, 1918

Employees who have left for Military Duty

HONOR · ROLL



Abey, Jarvis
Agness, Lawrence
Ahrens, Harold
Allardice, David
Allen, Leroy
Ayette, Victor
Bagley, Lucius
Bainbridge, Wilfred
Baker, Fred
Baltzer, Armin
Bartlett Thomas C.
Bates, Arthur
Beck, Theron
Berry, David
Bennett, Andrew
Benzoni, Herbert
Bidlack, Arthur
Bladergroen, Frank
Bonesteel, Wm. I.
Bonehill, Jas.
Brown, Ashabel
Bragg, Seward J.
Brest, Arthur H.
Brinkman, Marshall
Brown, Clyde
Bryant, Charles
Bullen, Walter
Burns, Edwin F.
Butler, Ray
Butler, Robert
Bye, Harold
Carr, Jos. W.
Case, Charles Z.
Case, Clarence
Cather, J. Howard
Catlin, Lewis
Chambers, John
Chambers, Robt.
Claesgens, F.
Clark, J. F. (Y.)
Clarke, Lloyd
Cluff, Roy
Cohan, Harry
Coneybear, J. F.
Connor, Samuel
Cook, Francis H.
Cook, Samuel
Cook, Thomas M.
Cook, William A.
Cooke, George C.
Corrigan Francis
Courtwright, Edward
Crawford, Ebbie
Crittenden, Dewey
Crosby, William
Crowley, Leo
Culligan, Austin
Dalton, Jerome
Datz, Francis
De Brine, James
DeCharmes, George
Decker, Wm.
Deil, Frank B., Jr.
Deil, Fred
Dierdorf, Fred. W.
Dietrich, Wm.
Dimmick, S.
Diver, Walter
Domke, William
Dow, Earl L.
Downs, Raymond
Driscoll, George
Driscoll, Harold
Donovan, F.
Doyle, George
Dunbar, William
Dunham, Ralph
Durrans, Herbe
Eddon, Robert
Emerick, Charles
Erbland, Samuel
Eyer, Ralph
Farrell, Bernard
Farrier, William
Feenstra, Sidney
Ferge, George
Findlater, William
Fisher, Frank
Fisher, Laurence
Fitzpatrick, John
Fitz Simons, George
Flack, Victor
Fleming Thomas
Foote, Harold
Ford, Andrew
Ford, George
Ford, Henry
Fraser, August
Fulmer, Charles E.
Gale, Lemuel
Genthner, Robert
Gifford, LeRoy
Gildner, A. J.
Ginsberg, H.
Goodridge, Edw. F.(Y.)
Gordon, Albert
Gordon, Bennie
Grauwiller, Edward
Gray, Alfred E.
Green, Fred S.
Griffiths, William
Grinnan, John
Griswold, Guy H.
Grunst, Walter J.
Guenthner, Edward
Gunns, Percy
Habel, Edward G.
Hall, Harry
Haering, Frank
Hanson, H.
Hargreave, A.
Harris, Joseph
Hawes, Frederick
Hawkins, E.
Heffer, R.
Henderson, Finlay
Henderson, Henry
Henderson, Louis M.
Hennessy, Francis
Henthorn, Frank
Herendeen, Edward
Herrick, Roy
Hewitt, Elmer
Hibner, Frank
Hinch, George
Hindt, Charles
Johnroe, Jos.
Johnson, Floyd
Holt, Wheaton E.
Holton, Harry
Horswell, Raymond
Hosley, Phil .M
Howald, Charles
Howe, Arthur
Howe, Charles
Hubner, Frank
Hughey, David J.
Humiston, Edwin
Humphrey, Pat'k
Hutte, Otto
Inslee, James
Jensen, Alfred
Johnroe, Jos.
Johnson, Axel
Johnson, Floyd
Johnson, Frank
Jones, Alonzo
Jones, Frank
Jones, James
Jopson, N.

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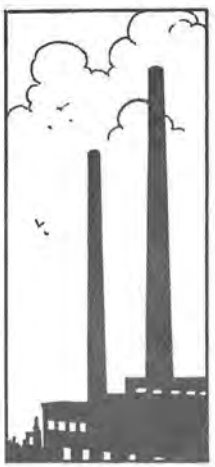
KODAK PARK BULLETIN



EASTMAN KODAK COMPANY
KODAK PARK WORKS
ROCHESTER, N. Y.

E. K. CO.—HAWK-EYE WORKS

KODAK PARK BULLETIN

PUBLISHED AT THE KODAK PARK WORKS OF EASTMAN KODAK CO.

Vol. XXI ROCHESTER, N. Y., MAY, 1918 No. 5

Extreme Accuracy Outstanding Feature in Kodak Lens-Making Plant

Edwin A. Hunger

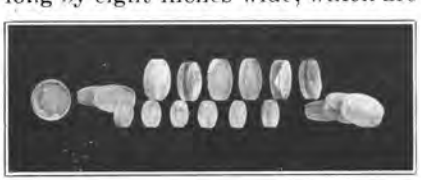
AFTER taking a trip through the Kodak Lens Plant at the Hawk-Eye Works, not even a superficial knowledge of photography is necessary to convince the layman of the importance the lens plays as a part of a camera equipment. The painstaking care with which the raw material is examined and selected or rejected is the first item that jolts the imagination in inspecting this very interesting plant. Then, as one passes from process to process and inspection to inspection and the many reasons and wherefores are clearly set forth, the jolts come thick and fast and with them there suddenly dawns the light of understanding—what at first thought appears only as a bit of polished glass with a bulge or perhaps a depression on either or both sides takes form in the mind's eye as a very intricate piece of work, by means of which clear-cut images, which one desires to record, can be formed.

In the production of an accurate lens numerous difficulties present themselves even after the proper raw material has been selected. Various errors of definitions or aberrations, as they are called, have to be corrected and only absolutely smooth or unscratched and unchipped surfaces are permissible. With the anastigmat lens the greatest perfection in design and workmanship has, of course, been obtained. To eliminate errors of definition, such as spherical and chromatic aberration astigmatism and produce a flat field surface, various devices have been employed. A so-called positive lens, for instance, is combined with a negative lens to offset spherical aberration. Then again, lenses of different kinds of glass are cemented together to eliminate other defects.

The proper kind of glass for each type of lens is selected by a computer, who, by means of trigonometry, calculates the path of the rays and decides on the curvature for each

Slabs of Glass

type of lens to correct and eliminate the aberrations as completely as possible. The glass comes in slabs about an inch thick, eight inches long by eight inches wide, which are



Pressed Discs for Lenses

first cut into thin squares by means of diamond-tipped rotary saws and then ground into rough discs. These discs are attached by means of black pitch to a device called a blocking body which is of convex or concave curvature, depending on the type of

Preparing for First Grinding

surface desired, and then are ready for the first or rough grinding. This is accomplished with a shell having a curvature approximating that determined before hand by the computer for the finished lenses. Coarse emery powder is used for wearing down the glass.

The rough grinding is done with a motor-driven machine which rotates

Rough Grinding

the shell, the blocking body being attached to a special arm which holds the body in place. After the first

Testing the Surface

or rough grinding, each lens is examined for chips or other defects and those damaged are re-ground. Each flat-backed lens is now reduced to the proper thickness with a milling machine and then is subjected to three other grinding operations with different grades of emery. In the fine grinding operations the greatest care is taken to bring the lens down

Fine Grinding

to exact dimensions, the accuracy being determined to within two or three hundredths of a millimeter.

After grinding, the lenses are taken to a polishing machine, where they are placed in a special shell faced with rouge. As the polishing proceeds, the lenses are frequently examined with a magnifying glass to

Polishing Lenses

see that they are retaining their required form. The proper curvature can be determined by observing certain interference rings, as they are called, formed by the intereference of light. The number of rings varies according to variation in the curvature of the lens. By means of this test an accuracy frequently greater than one-fifty-thousandth inch can be obtained.

The finished lenses are now carefully examined for scratches and poor polishing; they then are removed from the blocking body, cleaned and placed in racks. A very thorough inspection is next made, each lens being examined with a magnifying glass and special hooded lamp for scratches, uneven polishing, chips, striæ, etc.

Up to this point the greatest attention is paid to the polishing and

Centering the Lenses

grinding operations, but not much thought is given to whether the lens will fit in its mount or not. A special lathe, however, is provided where the edge of each lens is now carefully ground and the lens properly centered by observing an image reflected in it. A very accurate gauge is employed to determine the diameter, the accuracy of which is also well within two or three hundredths of a millimeter. Another inspection is now made and finally the completed lenses are carefully wrapped in tissue paper and stored in stock vaults until needed for mounting.

Engraving the Cell

(To be Continued next Month)

Let us have faith that right makes might, and in that faith let us, to the end, dare to do our duty as we understand it.

—*Abraham Lincoln.*

Dollars vs. Marks

At the start of the Third Liberty Loan Campaign, the goal for Kodak Park was set at $350,000. We passed this goal with several thousand dollars to spare, in the regular Kodak way.

The contest between the different Eastman branches was most interesting. Kodak Park passed the mark of both preceeding loans, reaching the exceptionally gratifying figure of 92.01%. We extend our hearty congratulations to our friends at the Camera Works for the wonderful record made by them in attaining 100%. The final results show the standings in the following order.

	No. Emp.	Amt. Sub.	Per Cent
Camera Works,	1900	$135,900	100
Kodak Park,	5304	370,650	92.01
Folmer Century,	242	13,300	88.84
Main Office,	1036	78,500	84.17
Premo,	258	12,250	82.56
Hawk-Eye,	337	17,050	75.07

Comparative figures in the three Liberty Loans at Kodak Park.

	Amount	Per Cent Subscribing
First,	$274,100	79.00
Second,	400,000	39.79
Third,	370,650	92.01
Total subscribed from Kodak Park,	$1,044,750	

Departmental standing in Third Liberty Loan Campaign.

Department	Per Cent
E. & M. Shops,	100.00
Emulsion Coating,	100.00
Department No. 50,	100.00
Power,	100.00
Building No. 15,	100.00
Black Paper Winding,	100.00
Fire Department and Guards,	100.00
Black Paper Coating,	100.00
Purchasing,	100.00

Artura,	100.00
Industrial Laboratory,	100.00
Industrial Economy,	100.00
Black Paper Laboratory,	100.00
D. O. P. Coating and Emulsion,	99.05
Chemical Plant,	98.91
Film Emulsion,	96.43
E. & M. Office and Inspectors,	95.45
Roll Coating,	94.89
Research Laboratory,	94.59
Plate,	93.49
Building No. 2,	93.31
Power and Solution,	92.59
E. & M. Stores,	91.18
Plate Emulsion,	90.48
Reel and Tin Can,	89.56
Baryta,	89.47
Office,	88.64
Envelope and Carton,	87.27
Box,	86.90
Yard,	85.21
Lumber,	83.80
Testing,	82.61
Building No. 12 (Film)	82.09
Mounting Tissue,	75.00

"Waiting"

"Curiosity Calls"

One of the nuisances connected with the telephone are "curiosity calls". These calls are made regardless of time and trouble caused, and are very rarely of direct interest to the party making them.

The operator has no way of discriminating between the necessary and unnecessary calls. Connections must be given in order as they are asked, and you may be delaying something of great importance. Telephones are installed throughout the plant as a time saver, so that when it is necessary to transmit an order or information from one department or building to another, it may be done in a few minutes rather than many.

Another point which will be well for all to bear in mind is the necessity of calling by number rather than asking for a name or department. Very few of us realize how busy a place the switchboard is. Try to appreciate five girls taking care of an average of 8525 calls every day between the hours of 8:00 to 5:30 and try to help rather than hinder them in their work.

Use the telephone only when necessary.

McCrossen-Harroun

"Ted" McCrossen of the Inventory Department and Dora Harroun of the Tabulating Department were married on Friday, May 10th, and left for New York on their wedding trip. We all unite in extending to them our best wishes for their happiness.

Save the coal,
And save the juice.
Turn out the lights,
When not in use.

Street cars, autos and other vehicles are public necessities.—So is Safety.

Be Careful

Are you as careful as you can possibly be at all times, not only of yourself but of the rest of humanity? Perhaps there is some little thing you do every day, or every week, or only once in a while that you think is a *time saver*. After doing it ninety-nine times successfully, the hundredth time it may prove to be a great *time loser*. Or perhaps you are not as careful as you might be. Last month there were 341 cases of employes treated by the Medical Department, some of these accidental but many caused by carelessness.

The Kodak Safety Campaign is under way. You may not be a member of your department committee, but this is due the fact that only a limited number of employees can be on this committee at one time. But, nevertheless you can be a booster, and if you know of any points, take them to the safety man of your department. If you see anyone running to the Dining Hall or Registration Building, stop them and remind them of the danger of this practice. If you see a fellow workman about to lift too heavy a load, give him a hand, or remind him that he may injure himself. These are but a few examples of what every individual may do, and should do.

Navy Week

The week ending May 11th was a banner week for the Navy in the Machine Shop, three of the boys enlisting in this branch of the service.

The men of this department got together and made presentations as follows: Raymond Thiem, Gold Watch; Lloyd Johnson, Traveling Bag; Oscar Carey, Gold Ring which were gratefully received by the boys.

AT NOON AND AT 5:29 P M

THE DANGEROUS WAY THE SAFE WAY

Recognition and Rewards

for Suggestions Adopted and Put in Force from March 1st, 1918 to April 1st, 1918

Reduction in Costs

Award of $50.00

F. C. Drury
35528 More economical way of handling manufacturing methods in Chemical Plant.

Award of $20.00

Frank C. Behnke
35710 Better method of handling
37236 certain operations, effecting economy.

Award of $10.00

Edwin Holt
33916 More economical method of handling work, resulting in saving, Building No. 12.

Award of $4.00

Henry Combs
36137 Change which effects a saving, Building No. 13.

Improvement in Manufacturing Methods

Award of $11.00

L. G. Archer
42356 Suggestions resulting in im-
42357 proved methods in manu-
44020 facturing, P. & S. Dept.

Award of $4.00

John Ringwood
43683 Change in equipment resulting in economy, Building No. 14.

Awards of $3.00

Kathleen G. Parshall
34689 Improved way of handling record of work, Bldg. No. 2.

Florence Bailey
39863 Improvement in tickets, Building No. 2.

Celia Frieson
44191 Better way of handling work, Building No. 2.

Frank Vault
39257 Better way of handling cleaning work, Building No. 29

H. Frey
33880 Improvement on machine in Building No. 12.

Wm. G. Hoefle
33907 Alteration on equipment, Building No. 12.

J. VINFO
42352 Change on trucks in Building No. 16.

ROYAL R. HYLAND
35258 Change in equipment, Dept. No. 50.

A. W. CRITTENDEN
35270 Improvement in Dept. No. 50 tickets.

THEO. G. FISHER
31783 Improvement in system of handling material in Building No. 46.

CHARLES A. TOAL
37356 Protection for equipment, Building No. 46.

G. NELSON
38297 Modification in equipment, Building No. 18.

J. HALICY
40373 Improvement on machine, Building No. 46.

A. HEORSTING
36568 Added convenience in cleaning equipment, R. C. Dept.

W. J. NOLAN
31974 Method of reducing cost of repairs, R. C. Dept.

Reduction in Accident or Fire Hazard

Awards of $2.00

P. N. AINSWORTH
Suggestion Number 44277.

FRED A. BOICE
Suggestion Number 43188.

JAS. KAVANAUGH
Suggestion Number 35787.

P. W. CONDON
Suggestion Number 39734.

GUY V. VINTON
Suggestion Number 40310.

J. T. PARKER
Suggestion Number 32365.

Conveniences

Award of $4.00

E. L. JACKSON
39362 Additional equipment resulting in convenience, Building No. 29.

Award of $3.00

CLAUD E. JEWELL
38178 Suggestion resulting in added convenience, Building No. 29.

Award of $2.00

GEO. F. ZIMMER
Suggestion Number 35454.

Awards of $1.00

MRS. E. LANE
Suggestion Number 22199.

J. McMARTIN
Suggestion Number 28619.

E. M. HAYTHORN
Suggestion Number 15649.

J. H. GRINNAN
Suggestion Number 38077.

RAY JOPSON
Suggestion Number 25136.

A. G. BIRD
Suggestion Number 36615.

HENRY F. HUHN
Suggestion Number 40315.

The list for March covers 40 suggestions, the total amount of awards being $172.00.

The awards for January, February and March total $695.00 for 182 suggestions.

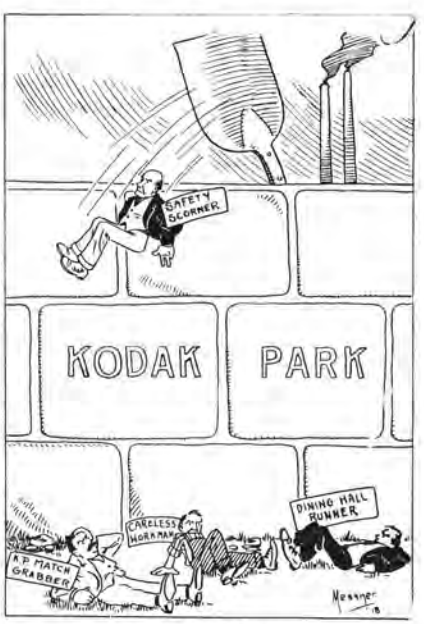
The Suggestion Complaint Committee will meet in Fire Headquarters, Building No. 2, at 2 p. m., on Tuesday, May 28, 1918.

Joseph Lechleitner

"JOE"

"Joe" came to work at Kodak Park in 1909, and outside of six months which he spent in the Yard Department, has been an employee of the Pipe Shop, Bldg. No. 6, since that time, working for Mr. Hastings and Mr. O'Brien. For four years he was blacksmith helper and since then he has been general utility plumber and steamfitter. During these nine years he has never taken a vacation and lost but very few days, due to sickness. His good health he attributes to the generous use of "Straight Hemlock" and to the fact that he walks to and from his work every day. This is a forty-five minute walk, which he thoroughly enjoys in all kinds of weather. "Joe" incidentally remarked that the much talked of six cent fare does not worry him in the least. He takes his recreation on Kodak Park athletic field, where he is a past-master in "rooting", helping his team of shopmates out of many tight places by his words of encouragement from somewhere along the first base line and promises to be a strong contender for one of the umpires with the noon-hour league, this season.

"Joe" has been a citizen for the past twenty-eight years and although a staunch member of the "Publicks" party, heartily endorses President Wilson's actions in the present war. Of his four children, one is already a member of Uncle Sam's army, while he does his part at home, the proof appearing in the form of a button for each Liberty Loan which he proudly wears on his service cap as shown in the photograph.



"UNDESIRABLES"

FOLLOWING THE FLAG

Soldiers and Sailors

At the Front,
Headquarters Co., 7th F. A. A. E. F.
France, April 22, 1918.

Mr. J. H. Haste,
Eastman Kodak Co.

Dear Sir—I was out on duty yesterday afternoon and stopped for a few minutes at one of the little French towns to get my mail, and I received two boxes—one from home and one from my friends at Kodak Park, and sir, I want to thank you very much for the package containing the good things, and I must say that they will come in very handy, as such things are very scarce here at the Front. I also thank you very much for the film as I will probably have a chance to take some photos, as I expect to go on a pass soon for a rest.

Well, I feel contented to stay here until the Squareheads are finished. I have been up here for some time. I am writing this letter in a well-built dugout that is twelve feet under ground, well boarded up and good and dry, and about ten feet of logs, dirt and stones on top. I feel very secure down here as it would take a big one to dig us out of here. There is plenty of excitement up here with the artilery front line and plenty of airplane battles every day and almost all night.

This little French town is all shot to pieces and looks like a sieve. So are all the little towns along the line and the little village church is also a wreck and looks like a naval target.

The weather over here is something like our spring at home, and yesterday was a clear, sunny day. I saw at least ten battles in the air and a German was chased back with his motor burning up. Later on a "frog" was downed near here.

We have gas attacks once in a while and last night as I was enjoying a piece of candy from you people at home, the Germans threw over a few gas shells and I had to stop eating in a hurry and put on my mask for twenty minutes until "all over" was given.

Sometimes when we are out on duty we have to dodge shells and that makes it rather interesting, but I am getting used to it now. Our chow is good and plenty of it, and I get plenty of sleep so far. I feel fine and am getting along fine.

Well, there isn't much to say; all is quiet this A. M. and I am going to sit down and smoke the famous corncob pipe which I enjoy very much. So I will say good bye with the best of wishes to you all at Kodak Park.

James H. Scorse.

I. W. D. Royal Engineers, Bulwark Camp,
Chepstow, Monmouthshire, England,
C Hut 5, No. 3 Camp.
April 22nd, 1918.

Mr. J. H. Haste,
Eastman Kodak Co.

Dear Sir—I received yours of February 8th, advising me regarding the handsome present the E. K. Co. was giving me. I may say that I received a note from the

Customs at Montreal, and to make sure of not losing it, I have asked them to forward it to my wife in Rochester. I trust that it will not go astray for I fully appreciate the kindly interest the Company and yourself take in us who have gone overseas, and I think that it is the safest way.

I received the K. P. BULLETIN for January, and you may be sure I found the contents very interesting and was pleased to note the number on the Company's Service Flag.

This corps has special drills for certain work at the Front, at which we started the day after we arrived in England. We were kept hard at it from morning to evening, which came hard on some of our fellows who had never had any kind of drill before. Some of our crowd from the States are now on their way to the different Fronts, even as far as East Africa, but I with twenty-one other men, who were of the building trade, were sent to build up this new camp, but as there is a great demand on Engineers during this offensive in France, the order may come any day for us to move there, or to Salonica or Messina, where our corps is doing good work according to reports.

We have the German prisoners doing the helpers' work for us, and they seem to be very well contented and are well taken care of. They are fearfully lazy and have to be chased up all the time by their own N. C. O.'s but even they do not seem to be very zealous about their work. There is quite a large camp of them here.

I wrote Mr. Wilcox last week and gave him a rough outline of our routine since leaving the States. I will be pleased to give you a line sometime should I get into a field where there is more action, but at present the matter I could write I am sure would not be very interesting.

Again I thank you and the Company for their useful present and the kindly interest you show to us.

Yours faithfully,

No. 60048. W. Merson.

ELMER C. LAUTEN

Headquarters Co., 309th H. F. A.
Camp Dix, N. J.

Mr. J. H. Haste,
Kodak Park.

Dear Sir—Just a line to let you know how much I appreciate receiving the Kodak Park BULLETIN every month, and look forward to the time for it to arrive, for if we cannot be there to see the old scenes, why the next best thing is to see the pictures and read the descriptions of them in the BULLETIN.

I have now been in military service for a little over seven months, and find that although the life is a great deal different than civilian life—the regular meals, regular hours of sleep, regular hours of work and out-door sport, all go to make up one of the most healthful lives that anyone could wish for.

I have been transferred lately from Battery D. to Headquarters Co., so please have my address changed accordingly.

Sincerely yours,

Pvt. Albert B. Gordon.

THE "BULLETIN" IN CAMP

J. F. CLARK, Y. M. C. A.

U. S. Naval Training Barracks,
Base Six,
c/o Postmaster, N. Y. City.
April 23rd, 1918.

Dept. No. 50,
Eastman Kodak Company,
Rochester, N. Y., U. S. A.

Dear Pals—Your package of smokes and sweets came today in fine condition. It sure was a treat and I want to thank you all very much for it. A good smoke is a mighty hard thing to get over here, as they do not sell cigarettes in the Navy Canteens.

Thanking you all again, I remain
As ever,
Joseph S. Moore.

P. S.—Drop me a line now and then and I will answer *everyone* with pleasure.

The following list of boys have written during the month of April, but due to the lack of space, all letters cannot be published:

Robert Chambers,	Camp Dix
Albert Gordon,	" "
Raymond Horswell,	" "
Wm. Larkin,	" "
Albert Young,	" "
Lloyd Clark,	Brooklyn Navy Yard
Wm. Dunbar,	Camp Devens
Howard Taylor,	Canal Zone, Panama
Fred Green,	A. E. F., France
Wm. Kingston,	Washington, D. C.
W. F. Russell,	Co. A., Med. Corps
W. A. Schultz,	Ft. Amador, Panama
Geo. W. Stone,	Ashville, N. C.
Wm. Pearson,	Ft. Hancock
Wm. Bonestelle,	U. S. S. Kearsarge
Jos. H. Moore,	Base No. 6, At Sea
LeRoy S. Gifford,	Camp Green
R. T. Moore,	C. E. T. D., Sussex, Eng.
Clarence H. Willink,	A. E. F., Somewhere in France

A little incident which has come to our notice, relative to one of our former employees, makes us more than proud that we are Americans and Kodak Parkers.

Geo. W. Stone of Dept. No. 50, left Rochester with one of the first consignments, being a member of Troop H., and due to ill health has been discharged from service. Upon receipt of a box and Smileage book from some of his former shopmates, he turned them over to the other boys from the Park who are in the service.

This spirit we all admire and feel sure that his pleasure in giving even exceeded that of his comrades in receiving.

CHAS. H. McCRAY

The loss of "Charlie" McCray was a severe blow to the K. P. A. A. track team. His ability as an all-around athlete and his superiority in the high jumps and hurdles, in which events he ranks among the best ever developed in Rochester, was of great assistance to us in winning the city championship of 1917.

WM. J. McCULLOUGH

LeROY S. GIFFORD

WM. A. SHULTZ

ROY J. HERRICK

"God Bless Our Dad"

We happened in a home the other night and over the parlor door saw the legend worked in letters of red: "What is Home without a Mother?" Across the room was another brief, "God Bless Our Home"

Now what's the matter with "God Bless Our Dad?" He gets up early, lights the fire, boils an egg, and while many another is sleeping, wipes off the dew of the dawn with his boots. He makes the weekly hand-out for the butcher, the grocer, the milkman and baker, and his pile is badly worn before he has been home an hour.

If there is a noise in the night, dad is kicked in the back and made to go downstairs to find the burglar and kill him. Mother darns the socks, but dad bought the socks in the first place and the needles and the yarn afterward. Mother does up the fruit; well, dad bought it all, and jars and sugar cost like mischief.

Dad buys the chicken for the Sunday dinner, carves it himself and draws the neck from the ruins after everyone else is served. "What is Home without a Mother?" Yes, that is all right; but what is home without a father? Ten chances to one it's a boarding house, father is under a slab and the landlady is a widow. Dad, here's to you—you've got your faults—you may have lots of 'em—but you are all right, and we will miss you when you are gone.

—*Sparks.*

If the soldiers are willing to serve in the trenches, to dig ditches, build railroads, and risk their lives, many civilians can well afford to spare a part of their time to serve in the furrows and in the harvest fields.

—*Secretary of Agriculture.*

M. J. Finnegan

During the month of April, M. J. Finnegan of Dillion, Montana, who is walking around the world, visited Kodak Park. He was first met by Marion Burns at the Information window, who did everything in her power to make his visit enjoyable, including the arranging and taking of his picture which is shown in connection with this article. Mr. Finnegan started his tour in June, 1914, from New York City, and is now on the final lap of his journey. When he again reaches New York, he is to receive $10,000 which was offered him for this trip, by a land promoting company in Montana. During his travels he had many thrilling experiences. When the war broke out he was in Germany, and among his effects was a 3A Eastman Kodak. He was arrested and held in prison for three months as a spy, while the German Government conducted a thorough investigation of his pictures with the result that the entire number was confiscated. While being transferred from one prison to another he escaped to France and from there continued his journey.

M. J. FINNEGAN

Building No. 29 Soldier's Chest

When the boys began to leave for camps to go into training for their job across the sea, some of the employes in Building 29 who could not go themselves, realized that there were going to be some things these boys would not be able to get very easily.

With this idea in mind, "Bill" Taylor and "Jim" Payne got together and started an organization among the employes of the department. Only two officers were considered necessary and they were elected as follows: "Jim" Payne, Secretary and Treasurer and A. Sinclair, Purchasing Agent. Each employe subscribes ten cents every month to a fund from which smoking tobacco, chewing tobacco, cigars, candy, cigarettes etc. are purchased and sent to the boys from Building 29. Those who have left for France, and to whom it is hard to send articles of this kind, money orders are mailed. Rest assured that the boys who receive these gifts are appreciative and have a warm spot in their hearts for Kodak Park and Building 29.

Ian Hay

Major Ian Hay Beith, the celebrated author and lecturer spoke before a large audience in the Assembly Hall on Tuesday noon, May 7th.

Being one of the first hundred thousand troops which England sent into France, of whom only seven hundred remain in active service, as

IAN HAY

well as the author of the widely read book of this name, his tales of life at the front were most interesting and told in a very pleasing manner.

After explaining what America's entrance into the war meant to the Allies, what our job is, and how well it is being done, he made an earnest appeal to those at home to stand back of our boys and aid them in every way possible.

Secretary McAdoo

On Wednesday, May 1st, Wm. G. McAdoo, Secretary of the Treasury, and director of the Liberty Loan Campaigns, visited Kodak Park and the Government School of Aerial Photography, accompanied by Mrs. McAdoo, and was shown through the plant by Mr. Eastman. We are all justly proud of the interest taken by him in Kodak Park and the expression of his appreciation of our working conditions.

Mr. McAdoo is a man of great business ability, whose time is greatly in demand by his many duties, increased by the present war. Besides being Secretary of the Treasury, he is director of the Liberty Loan Campaigns, chairman of the U. S. Section International High Commission, chairman Ex-Officio Federal Farm Loan Bureau, member of the Federal Reserve Board and Director General of American Railroads. Among the many great works credited to his name, none stand out so prominent as the "McAdoo Tunnels" under the Hudson river, connecting Manhattan Island with New Jersey.

To prevent falls we must:

1. Keep floors free from obstructions.
2. Keep floors free from water and oil.
3. Keep our shoes in good condition.
4. Remember that "haste makes waste".

Peanuts and Its Cause

In the spring a young man's fancy, etc. etc., but those who are no longer young men, and those who are not yet young men, also have fancies, but theirs turn to "peanuts" and what causes it, *baseball.*

Very many of the good players have left for service, and prospects for the same first-class brand of sport we have been having, at first looked somewhat poor. After careful consideration and many urgent requests from the fans, it has been decided to organize. Manager Lott is again working night and day preparing for the capture of another pennant. Do your part and support us.

Girls' Lecture

On Friday noon, May 10th, Dr. Josephine Kenyon, a Supervisor on the Fosdick Commission and a lecturer in Columbia University, spoke to a large gathering of girls in the Assembly Hall, on their duties during war time.

DR. KENYON'S LECTURE, FRIDAY, MAY 10th.

Handling Material

Keep your fingers safe.

Pile material evenly so that the pile will not topple over.

Do not try to carry too much.

If you are handling castings or sheets of anything with sharp edges, wear gloves to protect your hands.

Think of what you are doing.

Make your head save your fingers and toes from injury.

Tennis

Once again the tennis courts are being used almost every available hour of daylight. The committee in charge for the season consists of W. L. Farley, Dr. H. T. Clark, Oscar Sprague, Dr. Ross and J. Jenkinson, who are at present working on plans for the spring tournament.

Matches with outside teams are being scheduled, a home and home series being already arranged with the Bausch and Lomb team for July 4th and July 27th.

We have at present some new material and want more, to take the places of those who have left for Military duty, so if you are a player come out for the team.

ALAN KENNETH ROSS
Capt. 1942 Tennis Team

Soccer

The soccer team is going along at a great clip. They have won every game played and look good enough to go through the season undefeated. The Prince of Wales Cup competition started Sunday, May 19th, with Kodak Park and the McNaughton's Rangers in the first round. As the proceeds of these games go to help the war orphans, the management of the Kodak team asks the support of the Kodak employees by their attendance. It costs but little, you get your money's worth, and its for the Cause. This is all our team needs this year—a little support from good, hearty rooters, and we will bring home the bacon.

Jack Brightman, of the basketball team, has signed up with the team and the manager thinks that with a little polishing, he will be as successful in soccer as in basketball. The standing of the R. & D. League is as follows:

	W.	L.	Points Scored	P. C.
Kodak Park . . .	3	0	6	1000
Rochester City's .	2	1	4	.667
McNaughton's Rangers	1	2	2	.333
Celtics	0	3	0	.000

Employees who have left for Military Duty

Continued from second page of cover

Kamp, Joseph
Kaplan, Nathan
Kelly, Michael
Kingston, William
Knapp, Leland
Knell, Oscar F.
Knobel, Richard
Kujat, Wm.
Lane, George
Larkin, William
Lauten, Elmer
Lawler, Edw.
LeSchander, Walter
Lindsay, Wm.
Ling, Lloyd B.
Ling Loren
Locke, Charles
Lorch Jacob
Love, James
Loveridge, Elwood
Maher, William
Manchester, Harold
Manly, Elmer
Marcille, Edward
Marcille, Frank
Marcille, W.
Marshall, Harry
Martin, Earl
Marx, Cyril
Marx, William
Matteson, George
May, Charles
Meding, John
Merson, William
Midavaine, Chas.
Miller, Howard
Miller, Roy
Miller, J. Wm.
Miller, Wm.
Molye, Harry
Monagan, John
Moore, Joseph
Moore, Richard
Moore, William
Morrison, R.
Mott, Dewey G.
Moyer, Elden
Mullin, Thos.
Mumby, Homer H.
Murphy, George
Myers, J. L.
McAnally, S.
McBride, Guy
MacDonald, James
MacNeill, Neil
McCall, J. F.
McCray, Charles
McCullough, Wm.
McEntee, J. C.
McGinn, Fred
McHenry, Wm.
McKee, Bernard
McKinney, Mason
McMaster, Donald
Nelson, Fred
Newman, Harold
Nietz, Adolph
Norman, John
Orser, Merwin
O'Hare, Bernard
Owens, William
Palmer, Erwin
Peachy, Earl
Pearson, William
Perdue, Edward
Peters, Elmore
Pickins, Harold
Pike, Milton
Punnett, Elton
Quine, Frank R.
Rankin, Thomas
Reando, John H.
Reeves, P.
Reiter, John
Repscher, P.
Reynolds, Jerome
Rodwell, Robert
Roth, John M.
Russell, William
Russell, Wm. T.
Sadden, Charles
Savage, James
Scorse, James
Schultz, William A.
Searle, Glenn
Shepanski, Leo
Sheridan, Matt
Sill, Harry
Simpson, Reginald
Smith, Harold
Snell, Herbert
Sohn, Henry
Staples, Merwin
Starks, McKinley
Stauss, Elmer A.
Steve, Walter
Stone, George W.
Streb, Aloysius
Strong, N.
Strutt, Henry
Stuart, Charles
Sullivan, William D.
Sweet, E. Fred
Swisher. Roy
Tarbox, Charles
Taylor, Howard
Thien, Ray
Thomas, Herbert
Thomas, James
Thorn, Franklin
Tubb, John
Tulpan, Samuel
Turgon, Fred
Turk, Jos.
Tuthill, Walter
Venatta, Bruce
Wadsworth, Leon
Walley, M. P.
Wanamaker, Harold
Wangman, Norman
Watt, Hugh
Weis, Louis E.
Weit, Leo G.
Welles, Arthur T.
Whitcomb, Willis E.
Whitman, Guy
Whittier, R.
Wicks, Frank
Wild, Herman
Willink, Clarence
Wilsey, Rex B.
Wootten, Charles
Wootten, Harry
Worboys, C.
Wright, Wm.
Yarach, Michael
Young, Albert.

Palmer, Gardner
Parshall, Harold

Total Number to May 1, 1918, 309